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83p.: For related documents, see RC 012 593-599 and RC 012 600. All material is in looseleaf form; all units and many of the lessons may be used alone or in

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IDENTIFIERS

(Northwest)

ABSTRACT

Conditions and characteristics of Oregon, Washington, and Idaho are reflected in the field-tested adaptation packet for the Northwest version of "Options," a four-unit career development and life planning curriculum for rural high school students. Selected examples, student activity sheets and teacher guide pages from the four basic units have been adapted to the Northwest region of the United States: the majority of the specific examples are from Oregon. Three other adaptation packets are available, for the Southwest, Northeast, and Apralachian South regions of the country. (SB)

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OPTIONS

A CAREER DEVELOPMENT CURRICULUM FOR RURAL HIGH SCHOOL STUDENTS



NORTHWEST VERSION

Dartmouth College Hanover, New Hampshire

Adaptation Packet

009870

U.S. DEPARTMENT OF HEALTH EDUCATION & WELFARE NATIONAL INSTITUTE OF EDUCATION

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Women's Educational Equity Act Program
 U. S. Education Department

In addition, the project director would like to thank the individuals and schools who adapted the OPTIONS curriculum to particular regions. Special thanks go to Betty Bradlyn in Oregon for coordinating the adaptation process for the Northwest.

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Faith Dunne Project Director

IT I: UNDERSTANDING WOMEN IN OUR AREA

INTRODUCTION

Who am I? What spes it mean to be a woman in this area? What kinds of problems do women here have, and how might they affect me — even if I am a man? These are the questions addressed by the first unit of OPTIONS. As in most "values—oriented" curriculums, we begin by asking students to explore themselves as individuals. But we move quickly from the general "Who am I?" to the more specified "What does it mean to be a woman?" to the even more focused "What does it mean to be a woman in my area?" The purpose of the initial values exercise is to set the stage for student investigation of certain problems young women today face: complex interpersonal relationships, sex stereotyping and discrimination, and the possibility of being a single head of household. These particular problems have been carefully chosen from the many issues that confront women, because they are the most common and pressing concerns of women today.*

Problems are presented in the first ten days of the unit; an offshoot of examining these problems is recognition of the heavy demands placed on many women today, particularly women who are single heads of household. An individualized Learning Activity Package (LAP) was developed for the last three days of the unit to address the specific problem of organizing and managing time.

As all teachers know, telling students about problems they will someday face is the least effective way of motivating them to prepare to cope. Therefore, this unit guides the students towards "discovery" of problems faced by women in their area. As each set of problems is uncovered, the students relate them to their own lives. Through this method, we hope to create in the students a desire to learn skills and planning strategies to resolve some of these problems.

We doubt that anyone who lives in this area needs evidence of the importance of these problems. In Oregon, one woman in three with preschool children is in the labor market, where she generally fills the lowest-paid and lowest-security jobs. One woman in six in this State is the head of a household, often with no external support from her former husband. These statistics are not comforting, but they are the reality of life for many women and must be confronted by young people about to enter the adult world.

WHAT IS YOUR LOCAL AREA?

The following questions can serve as a method of acquainting students with their local area or town. It is hoped that this somewhat historical focus will indicate to them how the area has changed and how patterns of work and home life have also changed. Students could do some individual research on selected questions and report back to the class at a later date. Or, perhaps a speaker well versed in local history could talk with students. It is important that the focus not be on the students learning history, but rather on their becoming aware of their locale and the similarities and differences between past and present that affect their lives.

What Is Your Local Area? How Has It Changed?

- 1. How has your town's population changed from its beginning to today? What are the trends? Can you account for increases, degreases, or certain population levels?
- 2. Make lists of the major occupations in 1900 and 1975. How are these different? How can you account for the changes?
- 3. Where did people work in 1900 and 1975?
- What schools did the town have during these years? Where were they located? What was, the school population? What was a school day like? How were teachers selected? Who went to school?
- 5. Who were the important families in 1900 and 1975?
- 6. In the different periods of your area's history, how many women worked outside the home? What did they do?
- What were the patterns of family life. What was a typical day like? What was a typical year like for a family in the early 1900's and now?
- 8. Where were the population centers of the area? Have they changed? Why?
- 9. What industries have there been? What factories, stores, taverns, and hotels? What occupations have there been? What service trades? Where did people go to shop in 1900 and 1975?
- 10. What were marriages like? At what ages did people marry? How large were families? What have been the roles and jobs of family members?
- 11. What has been the area's income? How did people spend their money? What were the typical family expenses?
- 12. What are the geographical boundaries of your town? What were (are) the towns? What are the major roads? How have the boundaries been defined? Have transportation systems affected the boundaries?
- 13. What have been your town's transportation systems? Roads, freeways, railroads, ferries, toll bridges, canals? What kinds of goods were transported?
- 14. What have been the prominent disasters in your town? Fires, floods, storms, sichnesses? What impact have they had?
- 15. What religious groups have had the most influence in your area? What was the influence of religion in 1900 and 1975?

RESOURCE LIST: YOUR LOCAL AREA

- 1. Local historical society
- 2. Local chamber of commerce
- 3. City hall, city clerk.
- 4. Grandparents
- 5. Parents
- 6. State Office of Employment/Security
- 7. Census data -- city hall
- 8. Mayor
- 9. Planning boards -- city council
- 10. Conservation commissions
- 11., Police department
- 12. Local museum
- 13. Public library
- 14. Postmaster
- .15. Social studies geacher
- 16. Guidance counselor
- 17. Grade school teachers -- local history
- 18. Fraternal organizations
- 19. Local craftspeople
- 20. Old newspapers -
- 21. Retired telephone operators
- 22. Undertakers, auctioneers
- 23. Children's books -- e.g., by Laura Ingalis Wilder, Louisa May Alcott, etc.
- 24. Churches

WOMEN IN MY AREA ARE PEOPLE WHO...

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Under	standing People in Our Area.	St	udent Activit	y Sheet # 2	
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27.	enjoy TV more than reading		•		
28.	enjoy crowds are good at managing money				
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31.	feel leisure activities are	*			
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32.	value a good relationship with	ь			,
32	a member of the opposite sex				
33.	feel the need to be like their friends				
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Under	standing People in Our Area	Student Activ	ity Sheet # 5
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KATHY

ر Life Roles

My name is Kathy. I'm 27 years old and I live in the town of Sandy, Oregon. I was raised in St. Helens, Oregon, and went to high school there. I graduated from the high school and stayed at home with my parents to take care of them. They were both elderly and in very poor health. I lived with my parents for about five years while they were both sick. My father had emphysema and couldn't do much of anything. He couldn't breathe and he finally died of a heart attack and emphysema combined when I was twenty. My mother had Parkinson's disease. She was almost helpless and she was also legally blind. We lived together in a small trailer. When I was 22, I became pregnant and just before my baby was born, my mother had a bad fall that started her disease to be very active and she had to go into a nursing home right after my son was born. I had to decide whether I could take care of both of them at the same time and I decided I couldn't and that my baby needed me more. It's pretty scary when you have never been used to small babies to have one and have the sole responsibility for it. I went on welfare and, at the same time, took a part-time job to help support us so that I could look after Bobby. My part-time job was working as a short-order cook at a drive-in and I didn't really like it much. It was very hot in the summer and cold in the winter, and pretty dirty -- it's pretty hard to get that kind of grease out of your clothes.

It's not easy being a single parent and trying to hold down even a part-time job. I wasn't making very much money. Most of it was going to the babysitter who was taking care of my son while I worked. And it's not easy anyway whether you work or not. There's no one to share the responsibility with you. You're the one who has to get up in the night when the child is sick. You're the one who has to see to it that he eats properly, has clean clothes, gets his shots on time, here

Daughter

Mother

KATHY (cont.)

Life Roles

other children to play with. But it's not sas bad as it sounds. There's

Because my brothers and sisters were so much older than myself, I was sort of an only child and I relied on my friends for companionship. I have a best friend named Denise. We like to do pretty much the same things. We have the same taste in jokes. She's like a sister to me.

I had a relationship with a man awhile ago. His name was John and he was very nice. We had a lot of fun for quite a while, enjoying each other's company. But we really couldn't agree on a lot of life's fundamental issues and we argued too much. We couldn't see eye to eye on anything so we finally broke up.

I continued to work part time for a couple of years but it wasn't easy to make ends meet and I was plain sick of being broke all the time never having enough money to buy a book or a record if I wanted one. And my trailer needed to be completely rewired electrically before it was safe to live in and I simply couldn't afford it so I decided to get a full-time job. I like the job I am working on now. I am doing a lot of different things — some writing, some reading. I'm doing a lot of training so that when this job is ended I can get a higher paying job, maybe even in a library. And I especially like working with books so that's why I think I would like to work in a library later on. I love to read. It's about the most fun there is. You can go far, far away but still be right home.

Being a single parent and working full time isn't as hard as it sounds. I've got myself pretty well organized now and Bobby goes to a day care center which he loves and it's doing him a lot of good. He's learning a lot and his behavior is improving every day. I had to stop being a perfectionist around the house but I can see that I'm a lot huppier now that I'm working.

BETTY

Life Roles

I was born and raised in a small rural Northwest town. I went to grade school, high school, and I graduated in 1951. I came from a very large family and I had a brother that was a lot younger than I was, and my mother worked, so I stayed at home and took care of my little brother for a little bit of money and my room and board. In February of 1952 I married my high school boyfriend. After I got married I didn't want to work. I just enjoyed being a housewife and mother - my first child, a little girl, was born a year after we were married. And then I had three more children, each about a year apart, and I now have one boy and three girls.

wanted to have children and I wanted to stay home and take care of them myself. I was sure we would manage, and we did. It was hard, you know; mending clothes to save money and thinking up cheap meals. But this is what I wanted to do, to take care of my own children. I didn't want someone else raising my children. Although I didn't have a paying job, I did a lot of volunteer work for my church and I was a 4H leader and a den mother. When my last child was in first grade, I became more involved in the volunteer work. I eventually helped organize a non-profit organization, a thrift store, and a resource center, and was very active in that.

Due to trouble in my marriage, I left the area for a few months.

Then I went back to the thrift store as a volunteer. Thinking back

now, I can see what the problems were in our marriage. I had devoted

my whole life to being a wife and mother. My whole life was centered

around my children. As they started growing up, I had a lot of time

on my hands. All my husband and I talked about for years was the children,

what they did in school and how they were doing, and money problems.

BETTY (cont.)

Life Roles

As the children started leaving home, we just didn't have anything to talk about any more. We no longer had anything in common. We just found ourselves drifting farther and farther apart. People change and their needs change and we were arguing and fighting, and that was why I left home for a while.

I was very frustrated because I didn't have any skills. I wish that I had waited awhile before I got married and gone to work and learned some skills — typing, shorthand, anything that I could have fallen back on. I finally decided that I had to get out of the house. I had to do something to keep busy. I went down to Grants Department. Store and applied for a job. The only available job at the time was as a marker out back, and it wasn't a very challenging job because all you did was stand at a marker and mark clothes all day. But I stayed. It was a job and it did keep me busy and I stayed until Grants closed due to bankruptcy.

I went back to my volunteer work and I spent more time with my grandchildren. I have two little grandsons. One is a year old and the other is 4. I really enjoy them, but sometimes I feel they aren't disciplined enough. And I hate to discipline them myself because when they come to Grandmother's house, I like to spoil them. After another few months of volunteering and playing grandma, I found myself getting bored again, and I was looking for another job. I have set a new goal. I've always been involved in social service work and I like it and this is what I want to do. So I am taking some courses to help me reach that goal. Since then, I have been working, and my husband and I seem to be getting along a little bit better. We are both trying a lot harder now. I have something interesting to go home and talk about now. I think he has noticed my new self-awareness and my self-confidence, and he knows

BETTY (cont.)

Life Roles

that it has been good for me. And we talk about it. I don't really know at this time how my marriage is going to work out. We are both very definitely working harder at it. But I do know that I have a lot more self-confidence and a new self-awareness and if we should decide to get divorced, then I feel that I will be more able to make it on my own.

LYNŅ

Life Roles

My name is Lynn. I am twenty years old. I've been married for two years and have a year-old son named Jesse. I was born and raised in California for 16 years. I quit school at the age of 16 because I got into some trouble back home. I got busted for pot and my parents decided that I shouldn't live at home because I'd be a bad influence on my younger brothers and sisters. So I decided to move up to Oregon and live with some friends of mine and to start over again. I came up here and wanted to finish school. So I took the GED high school classes at night, and by a not-received phone call message, I didn't have a chance to take the test. I was given the message 2 days later. I got a waitressing job working nights.

Then I met Andy, the guy I ended up marrying. Andy and I lived together for about a year before we decided to get married. Things were working out really great when I lived with him. He got me a job working at his father's store. We were making lots of money and saving and having a good time together and since we got along so well, we decided to get married. That's when the trouble started. The day after we got married, we fought all day long, and it has been continuous ever since. I thought our marriage would probably get a little better by getting pregnant. So Togot pregnant. Then we decided to move in with these people in a big house out in the country. We lived with 8 to 10 other people and we had a good time together, We had a small communal farm going and things were working out pretty well. Then, slowly but surely everybody started moving out because they had their own adventures, either traveling or something. So we were left all alone in this big house out in the country: It came time to have Jesse and we were getting snowed in all the time and it would take us hours to shovel out. So we moved in with some friends of ours who lived closer

Life Roles

LYNN (cont.)

to town until the baby was born.

Then Jesse was born. It was really rough. Andy was out of a job and out of a car because it blew up on the way to the hospital — it caught on fire. And so life was really down in the dumps for us. Not having any money and being trapped in this small three—room house really gave us hard feelings. We never got to see any other people, we were just trapped, and in the spring Andy got his job back at the store and started being very selfish. He went out and bought himself a new motorcycle, which didn't do us any good because Jesse and L still didn't have any transportation. I really got sick of him staying out all night so I decided to kick him out and give it a try on my own.

him with my neighbors who weren't very reliable. The only babysitter

I could get was only 12 years old, but she was very good with kids. I would have to hitch into town and talk to welfare twice a week until I got everything straightened out. Then Andy turned around and fixed up his car and gave it to me. Being a single parent is kind of rough. Jesse had a tendency to get sick every time he cut a tooth. I was always having to find a ride for him to the doctor and I was getting tired of having to depend on neighbors and things. Being a mother has a lot of responsibilities. You have to make sure the child has everything he needs, and I tried to let Jesse have everything he ever wanted. Having Jesse around really gives me a sense of responsibility and accomplishment. I know I am responsible for his behavior and his attitudes when he grows up in life, and the development of his personality now which is very crucial in his first year of life.

After a while of being on welfare, I decided I ought to get a job.

LYNN (cont.)

Life Roles :

I decided to move in with this friend of mine, Jeff. He used to live with us on the farm. He and I lived out there again and things weren't working out too well because it was so far out in the woods and it was really hard to get help if you needed it. So I moved into town with a friend of mine who is now my permanent babysitter. Then I did some job searching and got myself a job.

Working, I am getting a lot of training for the goal I have set, which is to be a secretary. I am also taking some courses and getting on-the-job training which is working out really well. My job has really given me a sense of responsibility — something to get up for in the morning and something to do. It has also given me something to show for my time. It makes me feel as if I am a better person. It also gives me money and makes me financially independent from Andy, which is a really good feeling. It doesn't have a very good effect on Jesse, because now I hardly ever see him, only at nights for an hour or two and on weekends, but he'll have to manage until I get myself settled. I'm finding it difficult working and trying to raise my son properly. It seems as if I don't have enough time to do half the things I want to do. But sooner or later I will get myself organized to the point where I will be able to accomplish everything I want to do.

After I started working, my relationship with Andy started getting a little better. He readized that I could make it without him if I had to. A few weeks ago, when I flaw home for Christmas vacation, Andy had time to stop and think of what he wanted out of life and decided that he wanted Jesse and me back. So he called me and 3 hours later, I was on a plane home back to Oregon, the old softy that I am. So we are trying to work things out. We've done a lot of talking

-LYNN (cont.)

Life Roles

about our past and we have both changed from one extreme to another.

He now has a business of his own and is financially stable and I have
a job which I will keep. Andy and I are having a few problems about
whether or not I should work. He feels that I should stay at home and
take care of the baby and have meals ready, and be there whenever he
needs me. But I feel that I want to keep my job just in case something
shouldn't work out with our marriage and I will never get myself in the
same bind that I got myself into before.

DONNA

Life Roles

I was born and raised in a small town in Oregon. I graduated from high school in 1956 and went to the University of Oregon that fall. I wanted to be a music teacher but knew that jobs in that field were hard to get. I had sense enough to take some courses in another field as well, so if I couldn't get a job teaching music, I could make a living doing something else, like working as a secretary.

I met my husband, Stan, on Christmas break during my junior year. Stan was older, already in business for himself, and he swept me off my feet. We were married in the summer of 1959. I had planned to finish college the next year, but decided to start my family and had twin daughters instead. Two years later, our son was born, so my hands were full, and there seemed to be no time for school.

Stan's business, a clothing store, was a success right from the start: There was always enough money, so I had no need to go to work. I was a full-time wife and mother. Believe me, that's a lot of work all by itself! I wouldn't have missed my kids' baby years for anything. I took pleasure in keeping our home clean and neat, and in cooking good food for my family. I guess that's the secret, right there. When I was growing up, I hated housework, but it made a big difference when it was my house and my family that I was doing it for.

After my son started school, I began to feel a little at loose ends. I became active in the PTA and in 4-H, and did some volunteer work at the hospital and in the church. I took over some of Stan's civic duties, too, such as selling tickets for fund-raising events. And I kept up my interest in music: I sang in the church choir and helped to organize band concerts in the summertime.

DONNA (cont.)

ife Roles

As the kids got older, they relied on me to drive them around to various activities. I was still busy, and as Stan got increasingly involved with town politics our social life became really important. We entertained quite a lot, and I think I was a real help in getting Stan elected to the school board.

I don't mean to make our lives seem to be all peaches and cream. We've had our share of problems. For example, there were times when Stan was so busy the kids and I never saw him, and that created problems in our marriage. We also had the usual hurts when friends and family members were ill or had hard times. Our son was seriously hurt in an accident a few years ago, and we thought we might lose him. We've had the kind of troubles every family has. But we've been a happy family, and we've always been able to talk with each other and work out our problems.

When I realized that I'd be 40 in another few months, I talked to my husband and all three of our children about a problem I was having. The twins will be going to college in the fall, and Jason has his own boy's life to lead. Stan's got the store. But I was feeling as though there wasn't much for me to do. Oh, I like doing volunteer work, but it isn't enough any more. And I don't want to be one of those women who suffer from the "empty nest syndrome" when their children grow up.

As a matter of fact, it was the children who came up with a solution. They said I should go back to school. So I'm going to. It won't take long to get the credits I still need for a degree. I'd still like to teach music. Our high school hasn't had a full-time music teacher for several years and the school board has practically guaranteed me the job.

DONNA (cont.)

Life Roles

After all; I've had some experience—I taught each of my kids to play an instrument. And I'd be filling a real need.

There's another aspect of my new career I'd like to mention. It's a feeling of security, for both Stan and myself. We know that if anything happens to Stan, or if we decide to sell the store and retire early, there's another source of income. It's almost like insurance. I can take care of myself and my loved ones, if need be. That's a good thing to know.

WHO RUNS THE HOUSEHOLD?

Below is a list of some of the duties involved in running a household. There are many more, but this list should give you an idea of what a big job it is to care for a family.

For each task, you should decide whether it is usually done by a woman, a man, either or both of them, or the kids in the family. Check the column that you decide is right for each job. Base your decisions on your own experience, either with your family or with other families you know well.

Add any other household duties you can think of to the list.

	•		Usually	Usually	Either	
ė	•	Household Duties	Women	Men	or Both	Children
	1.	Earn family income	•			
1	2.	Plan budget, pay bills, do taxes				
	3.	Choose expensive items such as car, .		· .	:	
٠		refrigerator, washing machine, TV	9			
	4. `	Shop for food for the family			· · · · · ·	1
4.	5.	Shop for children's clothes				
: 1	6.	Arrange children's transportation				
		to sports, lessons, friends, school,				
		doctor, church, etc.			,	
	7.	Arrange for loans or mortgages	-			· .
		Make kids' appointments with	 			
		_doctors, dentists, etc.				
	9.	Mow lawn, chop wood, and other			-	
	•	outside chores				
	10.	Arrange for repair of household	 	-		
,	10.	utilities (furnace, electrical				
		system, plumbing, etc.)				
	11.	Prepare meals		· ·		
	12.	Teach children & control				· -
	12.	their behavior	-			
	13.	Listen to family problems; settle				
		arguments	3' .			•
	14.	Attend children's programs at school &		•	N ·	
		church, and parent/teacher conferences		-	•	
	15.	Give advice or get help for major			3, 4,	
		family problems (accidents, runaways,	_	.		
		death, divorce, etc.)				7.
	16.	Make food for school, church, &			•	
	٠.,	other organizational functions				-30
	17.	Assign or do household chores		-		
•	i	(cleaning, dishes, laundry, etc.)			The Control	~
	1,8.	Arrange for family recreation &			1.	
١.	1.5	vacation				, s e j, 🔭 e
	á9.	Feed and care for farm animals		-		*
	¥	or pets			~	
•	20.		:)	
	21.					
		\			4,	
	22.	•	•	""		
,	23.					
	٠٠.		L	سمد		

5. Now ask students: In a family headed by a single adult, who does all the tasks on our list?" When they state the obvious answer, ask them seriously and pointedly: "Do you think such single heads of household are usually men, usually women, or about equally divided between men and women?"

The students should recognize and say, "mostly women." If they do say this, you should confirm it. If they do not say this, you should inform them of this faot. Ask them: "How many of you know personally at least one family in which the head of household is a woman?" You should supply the class with the following statistics:

In Oregon, one of every seven families is headed by only one person. Of these single-parent families, six of seven are headed by women; one of seven is headed by a man.*

You can dramatize the meaning of these statistics by saying: "This means that chances are that one of every seven of you will end up being a single head of household and the chances are much higher for women." Emphasize that to avoid this situation or to be able to handle it when it comes up requires many life skills which they will begin to work on in the next unit.

Homework

1. At the end of lesson # 9, pass out SAS # 14. Tell students that the purpose of this activity is to show them how much work a single head of household has.

Tell them to ask their parents or other adult heads of household to help them by providing estimates of the frequency and amount of time involved in each activity listed.

Current Population Reports, series P-60, no. 113, issued July 1978, p. 157. Survey done in 1975.

Teacher's Guide Lesson #, 9 Sample Poster

WHO RUNS THE HOUSEHOLD?

		Usually	Usually	Either	
	Household Duties	Women	Men	or Both	Children
			18 (8)		
1.	Earn family income			· · · · · · · · · · · · · · · · · ·	
2.	Plan budget, pay bills, do taxes			,	1.
3.	Choose expensive items such as car,				
	refrigerator, washing machine, TV				
4.	Shop for food for the family	5			
5.,	Shop for children's clothes			: -	
·· ·6•	Arrange children's transportation			*	
	to sports, lessons, friends, school,				•
	doctor, church, etc.				
7.	Arrange for loans or mortgages				
8.	Make kids' appointments with				
<u> </u>	doctors, dentists, etc.		•	· .	
9.	Mow lawn, chop wood, and other				121 41 34
1	outside chores		•		
10.	Arrange for repair of household				
	utilities (furnace, electrical				
	system, plumbing, etc.)		* 11 .		
11.	Prepare meals				
12.	Teach children & control				
	their behavior		*		
13.	Listen to family problems; settle				
	arguments				
14.	Attend children's programs at school &				
	church, and parent/teacher conferences	1			
15.	Give advice or get help for major				•
	family problems (accidents, runaways,				
	death, divorce, etc.)		-		
16.	Make food for school, church, &				
<u>.</u>	other organizational functions			.*	
17.	Assign or do household chores				
	(cleaning, dishes, laundry, etc.)		_		
18.	Arrange for family recreation &				ļ
	vacations				
19.	Feed and care for farm animals			[].	
	or pets	1			
20.					
-					
21.					
<u></u>					
22.		· .	3		-
<u></u>	<i>t</i> ,	<u> </u>	L 3	<u> </u>	

Jack Mullins is the only adult in his household. His wife is an alcoholic, presently in treatment in the State hospital at Portland. Jack works long hours at a low-paying mill job, and then cares for his sons and the house at night. Teddy, 6, and John, 4, stay with a neighborhood sitter while Jack works. Little time and money and many problems have made it difficult for Jack to cope.

Last week, Teddy's first grade teacher told Jack that Teddy will have to repeat the first grade. She told him that Teddy seems to be quite disturbed and needs professional help. She recommended a child psychologist in Portland and gave Jack the woman's address and phone number.

Jack feels bewildered and upset. He doesn't have the money to send his son to a psychologist, but he does want Teddy to get the help he needs. With no one else to turn to for help, Jack must decide what to do in this situation.

EXERCISE

List the difficulties that you think Jack faces.



Marianne Clark learned at 9:15 a.m. on a blustery March morning that she was a widow. Her husband Jim, 27, had been killed in a car accident on his way to work. Marianne and Jim had been married less than two years, and Marianne was expecting their first baby. Before marriage, she had worked as a sales clerk in Rich's department store.

After the first shock of grief had passed, Marianne totaled up her financial resources. There was an insurance policy for \$10,000, \$762 in a savings account, and \$147.69 in a checking account. Because of the baby, Marianne could collect a small monthly sum in social security benefits.

Marianne realized that her resources would not last long after the baby was born, if she did not get a job. And what would she do with the baby while she worked? Jim's mother offered to take care of the baby, but Marianne intensely disliked her mother-in-law. Her pastor suggested adoption because, he said, it was not as easy for a woman with a child to marry again as it was for a childless woman, and that most day care centers do not accept small infants.

Exercise

List the difficulties you see facing Marianne.



Sally Morgan has many material advantages. She has a nice apartment in Spangle, Washington, a nice car, and an interesting job at Washington State University. But Sally is lonely and bitter. After her divorce, Sally began accepting dates with some of the men she worked with or had met at the college. Most of these dates were disasters. All the men she dated felt that Sally "needed consolation" or "would be grateful for a little fun." None felt that a sincere thank you and a handshake were enough to "repay" them for the evening. In desperation one evening, Sally offered to pay for her own meal and movie ticket. Her offer was readily accepted, but her polite "no" later was not.

Now Sally does not accept dates. She isn't very friendly with her female co-workers at the college; she is never invited to their get-togethers. The married women, especially, feel that a young, attractive divorcee like Sally is a "threat" to their own marriages.

Sometimes Sally wonders if she wasn't better off in her unhappy marriage than she is now. At least then she wasn't alone.

EXERCISE

List the difficulties that you think Sally faces.

Elaine Patterson is 16, unmarried, and pregnant. Her 17-year-old boyfriend is unwilling to marry her. Her parents are supportive of Elaine, but with four younger children at home, they cannot help her financially.

Elaine wants to keep her baby and finish high school. She needs help to pay for prenatal care, hospital bills, and the many things a young baby needs.

Elaine has lived in Burley, Idaho all her life. It is an extremely rural area, and the people are widely scattered and keep to themselves. Elaine does not know of any public or private agencies that help women like herself.

EXERCISE

List the difficulties that you think Elaine faces.

"TO DO" LISTS

TO DO (musts)

fold laundry
clean my room
do homework
help Mom with the kids
do household chores
make an appointment with school counselor
buy Fred a carnation for the prom
make brownies for class bake sale
get my hair cut
hem my basketball uniform

tell Jim to get off my back see about a summer job borrow \$5 from Michael tell Mrs. Davis I can't work on Saturday start my science project feed the cats buy Mom a birthday present sign up to take driver's ed. sell tickets to Saturday's dance

find good homes for our new kittens run errands for Mom bring in wood after school take Billy to his friend's house do research for history paper shovel the driveway ask Dad if I can borrow the car make biscuits for dinner . go to school take out the trash

TO DO (wants)

go out with Fred!
go to town
write in my diary
listen to my radio
be happy'
tell Mary about last night with Fred
win the basketball game
visit Sara and her new baby.
buy the new Eagles album
write an A paper for Mrs. Norris

work at the store after school get along better with my family watch TV buy a new shirt for the dance listen to music go to the wrestling match invite Sherrie over for dinner go snowmobiling take a trip to Portland ?

just drive around town go skiing look for a good used car sleep late earn some money write letters go for a walk find a good book to read call JoAnne be alone more

Turn back to page 7 and do the activity there.

e destroyed house)

HOUSE FIRE!! PROBLEM SHEET

Your next door neighbor's house burned to the ground last night when their space heater exploded. The family was awakened by their dog's frantic barking just in time to escape from the house before the main stairway collapsed. The family members — Bernice Post, a 36-year-old divorcee, and her five children, Amy, 15, Elaine, 12, John, 7, Jessie, 4, and Bess, 18 months — are now homeless, without insurance or a source of income, and have lost all their personal possessions, clothing, and house contents. The family members are all still in shock over their loss and incapable of thinking clearly about today, much less the future. You have decided that, as a neighbor and friend, you will help them out. You plan to start a fund to assist the family in reestablishing themselves. Also, because Mrs. Post is too upset by the fire, you temporarily take over the responsibility for contacting local resources to assist the family.

Below is a list of things that must be done to assist the family. Your task is to rank them in terms of their importance to the Post family. Rank them from 1 (the item you think is most important) to 13 (the item you think is least important and the last thing to be done).

B	_ Locate immediate housing
:	Take out a bank loan
	Find a babysitter/day care
	_ Contact utility companies (to disconnect utilities in th
· · · ·	_Start a clothing drive
	Inform a minister
	_ Collect food
· '.	Obtain medical care
· · · · ·	_ Contact relatives
· · · · · · · · · · · · · · · · · · ·	Collect furniture, appliances
· · · · · · · · · · · · · · · · · · ·	Make a list of destroyed items, valuables, papers, etc.
• .	Contact school officials
<u> </u>	Contact Human Resources Department

HOUSE FIRE!! GROUP RANKING

Note to Group Recorder

As a group you need to agree on the ranking of the following items. Through persuasive argument, not by majority rule, everyone in the group must agree on a rank for each item.

In the space before each item, write the <u>agreed upon</u> ranking. In the space after each item, write the explanation of why the group decided as it did.

Need	Explanation
Locate immediate housing	
Take out a bank loan	
Find a babysitter/day care	
Contact utility companies *	
Start a clothing drive	
Inform a minister	
Collect food	
Obtain medical care	
Contact relatives	
Collect furniture, appliances	
Make a list of destroyed items	
Contact school officials	
Contact Human Resources Department	
	Locate immediate housing Take out a bank loan Find a babysitter/day care Contact utility companies Start a clothing drive Inform a minister Collect food Obtain medical care Contact relatives Collect furniture, appliances Make a list of destroyed items Contact school officials

SHERRY

Sherry is 16 and pregnant. Her boyfriend wanted her to have an abortion, but Sherry refused. Her parents want her to give the baby up for adoption. Sherry wants to keep her baby. She knows that adoption would give the child two parents, not just one, and that the adoptive parents would be able to afford more material advantages for the baby than she can. But Sherry is looking forward to her new baby and plans to be a good mother. She has two friends who kept their babies, and they seem to be doing fine.

Decision Making

Student Activity Sheet # 3b

JERRY:

As the time draws near to fill out college applications, Jerry has to make a decision. His parents want him to go to one of Oregon's State colleges where tuition would be low and he would be near home. His best friend is urging him to cut the "apron-strings" and apply at out-of-state universities. Jerry thinks he can get some financial aid wherever he decides to go, and his grades are good enough to make him confident that he can get accepted.

Sue was raised in the town of Tule Lake, Oregon. Her mother had worked in an office in Klamath Falls, Oregon before Sue was born, and soon after the birth, she went back to work. Sue's grandmother, who lived with the family, took care of Sue while her mother worked. When Sue was 2 years old, her grandmother remarried and moved to Arizona. Sue was taken to a babysitter outside the home. This abruptly changed her life and daily schedule. Sue met other small children for the first time, and soon became happily adjusted to her new surroundings. Her preschool years passed quickly, and finally the long-awaited day arrived. She left her babysitter and began the first grade at the Tule Lake Grade School.

At first, Sue found school very confusing. Learning to be quiet, asking permission to get a drink or go to the bathroom, and standing in line at the cafeteria were hard for Sue, who was used to doing as she pleased. Soon she adjusted to the school rules and began to have fun learning things and making friends. Reading was hard for Sue, but her teacher felt she could catch up with a little extra help. When the school year ended, Sue was promoted to the second grade.

During her second year of school, Sue became frustrated by her lack of ability to read. She worried about whether she would be promoted to third grade. In the spring, her worst fears came true. Her parents and teacher agreed that Sue should repeat the second grade. Sue had had bad things happen to her before, like chicken pox and losing her favorite doll, but nothing could possibly be as awful as "staying back" in school. She was sure that her friends wouldn't like her any more when they found out what a "dummy" she was.

That fall, Sue found out she was wrong. She kept most of her old friends and made new ones. Thanks to her parents help over the summer, her reading improved, and she felt a lot better about herself. Sue's school life became much happier.

During sixth grade, Sue and her friends began to worry about leaving the elementary school and entering junior high. After all, this would mean meeting all new teachers, finding their way around a new building, and above all, changing classes during the day. But, after a day in which all the sixth graders visited the junior high school, met some of the teachers, and toured the building, Sue and her friends lost most of their fears. Junior high became exciting. Sue began to feel grown up. She developed new interests such as choosing clothes, listening to music, and boys, while keeping up and developing old interests such as horseback riding.

Ninth grade was perfect. Sue felt that she was really in high school, and very grown up. She fell "in love" with a new boyfriend and spent a lot of time, going places and doing things with him. Life was wonderful! Then, everything fell apart. Her boyfriend became interested in someone new and broke up with the Sue. She cried for days. How could she go on? This was as bad as 'staving back" in second grade!

Sue found that she could go on. She became involved in learning to drive. Having her driver's license would make her more independent and show her parents that she was a mature person. She studied the manual constantly, and practiced driving every chance she got. When the day of the test dawned, Sue was ready and passed with ease. Now she was able to use the family car if she bought her own gas.

She searched long and hard for a part-time job to earn money to pay for the car. She finally found a job at Nichols' Hardware, where she worked about 15 hours a week. Life looked pretty good again.

But within a year, Sue's life took another nose dive. She smashed up the family car, and now her parents felt that to drive it again, Sue should help pay for the extra insurance necessary to cover a driver under 18. Sue worked more hours and was able to manage the expense. She also started dating a very nice guy during her senior year at Klamath Falls High School.

At last Sue graduated from high school. Her parents were proud of her, and she felt good about herself. She moved up to a full-time position at Nichols' after graduation, but found living at home and trying to be independent caused problems. After a big fight with her parents, Sue moved out of the house and tried to make it on her own. Then things in her life moved fast. She got engaged to her boyfriend and began to plan the wedding. At almost the same time, she was told she wasn't needed at the store. Business was slow, but they'd call her when it packed up again.

PAMELA AND BILL

Pamela and Bill Logan had just bought a new home in a nice neighborhood. Their three children had begun to make friends immediately, and the whole family was glad they had moved. Their oldest daughter had found a nice boyfriend, and the younger girl was the star of the field hockey team. Then everything fell apart.

Two months after the move, Pamela was cleaning her son's closet. Behind some old boots, she found a small plastic bag full of marijuana. Pam had heard that drugs were a problem in the new schools her children were attending, but she had never dreamed her kids would try drugs. All her delight in her new home evaporated. What should she do? Should she confront and punish her son? Get all three kids together and talk to them about the drug problem? Maybe she should try to talk with other mothers and then organizes an effort to clean up the schools. Whatever she decided to do, it must be done soon.

MARY LOU

Decisions, decisions! Mary Lou had never before had such important decisions facing her. She had a wonderful job and an exciting fiance. The wedding was only 3 months away. Rick had never told Mary Lou that he didn't want her to work after they were married, but last night he said they should have children right away. Mary Lou was upset. What should she do? Should she insist on working after marriage, or quit her job to please Rick? She knew she wanted children, but not right away, and she thought she could get Rick to agree to waiting awhile. Her mother agreed with her, and was pushing her to postpone the wedding for a few more months until she could work out an agreement with Rick. Mary Lou didn't mind living at home, but she didn't want to put off her wedding for too long. Maybe she and Rick could compromise so that Mary Lou could work until they had a family. The only thing she knew for sure was that she didn't want to give up either her job or her man!

ELLEN

Ellen Winters had never thought about being a widow. But Tom had died of lung cancer after a long illness and now she was alone. Their children were very supportive, and her son's children were now her main joy. After the first grief passed, Ellen wondered what she was going to do with the rest of and feeling useless. Maybe she could do volunteer work, or get a paying job to provide the extras she would otherwise have to do without. Or, she could would be one solution to loneliness. She would miss the children, though. The thing to do, Ellen decided, was to sell the house, move into an apartment, and try to get a job.

LOUISE

In college, Louise had been an honor student. Now that her last child was old enough for school, she had a chance to use her education. She had been offered a good job with a large retail business, and was on the verge of accepting, when her youngest child was diagnosed as brain damaged. Now Louise faced an important decision. Should she give up the job and stay at home to care for the girl, or take the job and place the child in a special school with professionals trained to work with brain-damaged children? Could she be both mother and teacher to her child? The little girl was a sweet, lovely child, but was caring for her enough to fill Louise's life? What was best for the child and for the rest of the family?

BILL

Pamela and Bill Logan had just bought a new house in a nice neighborhood. Their three children had begun to make friends immediately, and the whole family was glad they had moved. Their eldest daughter had found a nice boy-friend, and the younger girl was the star of the field hockey team.

Then everything fell apart. Two months after the move, Bill was looking for a fishing rod in his son's closet. Behind some old boots, he found a small plastic bag full of marijuana. Bill had heard that drugs were a problem in the new schools their children were attending, but he had never dreamed their kids would try drugs. All his satisfaction with their new environment evaporated. What should they do? Should he comfront and punish his son? Get all three kids together and talk about the drug problem? Maybe he should try to talk with other parents and then organize an effort to clean-up the schools. Whatever he decided to do, it must be done soon.

RTCK^{*}

Rick had never before faced such an important personal problem. He was soon to be married and had never told his flance his expectations of her as his wife. Last night they talked about their upcoming wedding, and he mentioned that he didn't want her to work after they were married. Mary Lou was upset. She had a wonderful job and had not even considered giving it up. They agreed that they wanted to have children, but Mary Lou wanted to wait for a few years. Rick wanted to start their family right away. And as if they didn't have enough problems, both their parents expressed their hopes for the soon-to-be-married couple. Mary Lou s parents wanted her to pursue her career; Rick's parents wanted grandchildren — soon. Rick wasn't sure how to resolve the problem, but he was sure that he wanted to marry Mary Lou and have a family.

LINDA

At 25, Linda is getting a divorce. It is the last thing she ever expected to happen to her. Linda married Rick the year after graduation from high school. They started going together after Rick's brother married Linda's best friend. They worked together at a big discount store, Forest Hills Factory Outlet, near the town where they both grew up.

Before they were married, Linda found out several things about Rick that concerned her. A lot of Rick's paycheck was spent on beer for him and his friends, and when he was drinking, Rick had a violent temper. Also, he avoided the subject of children like the plague, and Linda noticed that whenever her older sister's two kids were around, Rick acted very nervous.

However, Linda was in love with Rick; and chose to concentrate on his good looks, charm, and sense of humor instead of his faults. They were married and moved into a nice little apartment furnished with wedding gifts from family and friends. Both Linda and Rick continued to work after they got married, although Linda would much rather have stayed home and kept house. Rick stayed on at Forest Hills, where he was soon promoted to department manager. Linda worked as a clerk at the checkout counter of a grocery store for a few months, then as a sitter for a woman doctor in Woodsville, then cleaning houses for summer people. She was relieved when on the day of her first anniversary, she found out she was pregnant. She had never enjoyed a single job she had.

Linda and Rick had two children, Bobby and Donna, 14 months apart. From the first, Rick refused to have anything to do with the children. He got angry when they cried or shouted, and brushed them away if they tried to climb onto his lap. Linda didn't like his attitude, and they started to fight a lot.

7. 16.

At first, they fought mostly about the kids. Then Rick started drinking more and more, and sometimes there was very little of his paycheck left. Linda had to scrimp to pay the bills and sometimes even to have enough money for food. The kids, money, and Rick's drinking all were subjects for Linda to worry about and then to fight about with Rick. Sometimes, they seemed like strangers to each other.

Finally, one night, Rick came home blind drunk and beat Linda up. She took the children and went home to her mother. Rick has called, and says he's really sorry and that he promises to shape up, but she doesn't trust him.

LAURA

At 30, Laura is getting a divorce. It is the last thing she ever expected to happen to her. When she gave up her job as a licensed practical nurse at Memorial Hospital to marry Jim, she thought it was the best trade she had ever made. Not that she didn't like her work. She had wanted to be an LPN since she was in high school, and her family had gladly paid for her training. But she had wanted to get married more, and Jim was everything she had ever wanted — tall, attractive, lots of fun. The two of them settled down in the small house Laura's grandparents had lived in before they built their present house on the hill behind Laura's father's farm in Yamhill, Oregon. Laura put in a garden that first spring, and she showed Jim all the secret places she used to go to as a child. She would pat her pregnant belly and say to him, "Our children will grow up like I did."

Them, when Laura was eight months pregnant, Jim came home with the news: his company had offered him a big promotion, which would mean they would have to move to Seattle. Laura cried for a week, while Jim got angrier and angrier. "Don't you care about me?" he shouted, "Don't you care about our children having a better life?" Finally, Laura gave in, or gave up, depending on how you looked at it. They moved to the city with Kim, their 2-month-old baby, and Laura tried to make herself feel at home in a strange apartment on a noisy, unfriendly street.

Laura became pregnant again when Kim was 9 months old. Tracy was born prematurely and needed extra care, so Laura was busy and preoccupied for months. But once Tracy was no longer a full-time job, Laura returned to being lonely and miserable. She soon decided to go back to school, taking courses this time toward a college degree. She went to night school, hiring a sitter for the girls. She enjoyed her classes more than she would have dreamed she could when she was in high school. She especially loved her biology courses, and began to think about getting a teaching certificate as a health teacher. She thought her LPN background would be useful, and that the work would be fun once the kids were in school. For the first time since the move, Laura began to feel better.

Then the roof fell in. Laura went to her doctor and learned that she was pregnant again. Kim was in fourth grade now and Tracy in second, and Laura felt that her schooling and her sense of coming out of herself were being snatched from her by this new baby. Then, Jim came home and announced that he was being moved again, at a substantial increase in pay and responsibility — this time to Boston, Massachusetts. Laura said that was impossible — she would never be able to go home to Oregon from Boston for weekends, and she could not move that far away from her family. Jim said, "Either you go, or you stay without me." Laura decided that she would sooner die than stand the living death that the move would mean for her.

LONG- AND SHORT-RANGE DECISIONS

Objectives

- 1. Given case materials, students will be able to identify the short-and long-range decisions of the people described.
- 2. Students will be able to write a long-range description of their own ideal lives, in the form of a fantasy "testimonial."

Materials

Completed Student Activity Sheet # 5a
Student Activity Sheet # 6
Large version of Student Activity Sheet # 6
Student Activity Sheet # 7 (homework)

Lesson Plan

- 1. Discuss the results of the homework. Each stedent should have the case worksheet (SAS # 5a) and the two cases (SAS # 5). Focus on the last question on the worksheet, eligiting from the class which woman is likely to be better off in ten years. Be sure they give evidence for their answers. It is likely that they will say that Linda has the worst potential future (no career interests, poor job record, violent ex-husband, no apparent interests outside herself) and that Laura is in the best shape (her LPN training and experience, her potential future as a health teacher, her home in Oregon, her supportive family): Whenever possible, make the link between past decisions and future prospects.
- 2. At the end of the discussion, tell the class that decisions made early in life that help in later crises are called long-range decisions. Short-range decisions are ones that bring immediate results but have little direct influence on our futures.

Now pass out SAS # 6: "Long- and Short-Range Decisions" and ask students to list the long- and short-range decisions made by the two women.

3. When they have filled out SAS # 6, have students compare their responses by recording them on a large newsprint version of SAS # 6. Ask them if the woman who made more long-range decisions is in better shape than the one who did not. Why or why not? Are there any long-range decisions that either of the women could have made that would have left her with better prospects than she now has?

Homework

I. Pass out SAS # 7: "Sample Testimonial Account." This is a culminating exercise for the first part of the unit. Be sure that they understand that a testimonial is another way of examining a life. If there is time, read the



SAMPLE TESTIMONIAL ACCOUNT

August 8, 2028

Jane and Tom Franklin

Mr. and Mrs. Thomas R. Franklin of Blackfoot, Idaho were honored yesterday at a 50th wedding anniversary banquet at the Grange Hall in Blackfoot. Mr. and Mrs. Franklin have been residents of Blackfoot all their lives. Both of them graduated from Blackfoot High School in 1978, and they were married that same year.

The Franklins were given a champagne toast by their grandchildren and four of their five children, William L. Franklin of Portland, Oregon, John R. Franklin of Earth Colony, Mars, Thomas R. Franklin, Jr., and Mary Franklin Barnes, both of Blackfoot. Their fifth child, Peter Franklin, died last year of injuries suffered in an aircycle accident.

Thomas Franklin was employed until this year at the Blackfoot Mills, where he rose from an apprentice to the position of general manager. He was honored at his retirement in January with a dinner at the Blackfoot Inn and the gift of a gold watch.

Except for one trip to Cape Kennedy, Florida to see their son John off to Mars, the Franklins have never left the Northwest. When asked why not, Mrs. Franklin smiled and said, "There's always been so much to do at home." Mr. and Mrs. Franklin's record of community service bears out the truth of her statement. Mr. Franklin has been active in community affairs for many years; at various times he has been a volunteer fireman, town selectman, and a member of the school board. He has long been a member of the Lion's Club, the Blackfoot Grange, and the Oddfellows Lodge.

Mrs. Franklin, a devoted wife and mother, was named Idaho Mother of the Year in 2003. She also spends much of her time in community service. She has served as volunteer library aide in the Blackfoot Grade School, as a volunteer at the Community Hospital, and as chairwoman of the Methodis Church Supper Committee. She has been on the town council for fifteen yea.

A large crystal and gold punch service and a money tree were presented to Mr. and Mrs. Franklin by their children. Mr. Elmer Crefts, mayor, gave a brief address on behalf of the town. The evening ended with selections sung by the women's chorus from the Methodist Church.

_I'M SALLY

Hi, my name is Sally, and I live in White River, Washington. I'm 17 and I have blond hair and blue eyes. My friends tell me I have a good figure. I don't know about that, though, I think I'm too fat. I have a big quilted jacket I like to wear because it covers me up.

I guess maybe I'm'shy. I don't feel comfortable with people I haven't known for a long time. My Mom says she doesn't see where I get off calling myself shy. She thinks I talk on the phone too much when I should be studying or helping around the house.

Maybe I should study harder. I go to White River High, and I don't get very good grades. My teachers get mad at me for "wasting my potential." But I don't see much point in school. I don't want to go to college. I want to stay right here in town, near my friends and Jeff, the boy I go steady with. I can get a job right here after graduation. They always need waitresses and chambermaids at the restaurants and motels. HoJo's especially always has ads in the Valley News.

Oh, I'm not kidding myself. I know I could do better. Or at least more. But I like my life. I have fun. Jeff and I are really close, and we plan to get married someday. He thinks it's so far out that I'm interested in so many different things — cooking, quilting, and dog breeding and showing. My cocker spaniel, Muffy, got he championship last year in Seattle: Jeff's Dad paid for the trip.

Jeff's Dad says that if we get married, he'll give us a piece of land in the country. That would be neat. I could raise dogs and babies. When I said that to my mom, she yelled at me and then she cried. She said it would be wasting my mind and my talents. She always wanted to do more with her life, but she got married instead, and Dad didn't want her to work. I guess she thought I would do all the things she couldn't.

But I'm just a homey kind of person. I like my life and I don't want it to change. Change scares me. I'm doing OK as I am.

Now go back to page 7 and try to complete the exercise.

PEOPLE, PLACES, AND SERVICES (where you can get help)

parents American Civil Liberties Union

relatives women's resource center

teachers Scouts

guidance counselor the "Y"

assistant principal juvenile officer

principal a hot line

school nurse a halfway house

doctor a drug information service

lawyer friends

sheriff or police townspersons

Planned Parenthood County agent

employment service neighbors

Manpower State agencies

CAP agency Federal agencies

your State legislator , yellow pages

public defender clergy

Ask your teacher for names and addresses of some of these resources if you can't find them in the phone book.

The Juggling Act: Lives and Careers

Lesson # 1 (Pat)

SCENARIO

Neil and I got married right after we graduated from high school. Till now, we've been really lucky, I guess. Neil's a wonderful husband and we have two gorgeous babies, Chuckie, who's one and a half, and Tammy, 4 months. We have a nice little house that our parents helped us buy and Neil has a pretty good job with the Pacific Northwest Bell Company. Of course, he's been laid off for a couple of months both winters since we've been married. But we've managed to squeeze by on his unemployment checks somehow. That is, until now...

Remember that bad wind and rain storm last April? A lot of utility lines were damaged. Neil was working a lot of overtime to help catch up with bills that we had to let slide during those rough winter months. Anyway, he was up in the bucket of a repair truck, fixing a line, when a tree limb came down and knocked him out of the bucket. He fell 40 feet to the pavement. His back and both legs were broken, and he had a bad concussion. He'll have to be in the hospital for another couple of months. Our only income is workmen's compensation.

I feel kind of helpless right now. My husband won't be able to work again for a long time and the doctors have already told us he'll never be able to do the same kind of work he used to. And I've never really worked, except two summers. We decided when we got married that I'd stay home and give our kids the best love and education I could. That's what I wanted to do anyhow. Children have always been my main interest. I babysat for almost all the kids in town, when I was in high school and worked in the town recreation program for two summers. I couldn't wait to have babies of my own to raise and care for. But things will have to change now. I guess I'll have to get a job. We can't make it with things as they are now, and who knows how long it'll be before Neil gets back on his feet again.

LOOKING FOR JOBS

Pat has decided to get a job but doesn't really know what she can do. Can you help her?

Go through the job listings in the help-wanted ads in any paper you find in your classroom or at home, and pick out jobs you think Pat could apply for. Remember, she has no training past high school and very limited experience. So, don't pick out a job that would require her to have worked before or that would require any kind of special training.

In the space below, write the jobs you think Pat might be able to do and what she must do to apply for the job.

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EX	AMPLE:				
		ов			PROCESS FOR APPLYING
	Checker a	K-Mart			Apply in person at K-Mart

PROCESS FOR APPLYING

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I've been reading the want ads every day, trying to find a job that's right. for me. It sure isn't easy. Most of the jobs listed don't pay very much. I would have to pay for a babysitter for Tammy and Chuck and for someone to stay with Neil out of my salary. There wouldn't be much left if I took a low-paying job. The hours would have to be right for me to be able to spend time with my kids, too. As far as I can see, there's only one job listed that is worth applying for.

The Tuncott School District is advertising for an elementary school teacher aide. The hours are perfect, the pay is good, and the job is near home. I could even come home to eat lunch with Neil. And I know I'd enjoy the work and being with kids. This position is for a second grade teacher aide, and that age group is fun. I babysat lots of second graders before I was married.

The thing is, I'm scared to go for an interview because I don't have the qualifications the want ad specified. The ad said applicants should be certified or have three years of experience, and of course neither condition applies to me. But I have had lots of babysitting experience, and I'm raising two kids of my own. Maybe that will help. I'd really like to get that job.

CREATING JOBS

<u>Objectives</u>

- l. Students will be able to identify possible markets for goods and services from a written description of a rural community.
- 2. Students will be able to identify a wide variety of small-scale entergrises which might tap those markets.
- 3. Students will be able to identify the skills, resources, and personnel which would be required to start some of these enterprises.
- 4. Students will be able to write a description of their own community and replicate the process described above to create possible jobs for themselves.

Materials

Update # 2
Student Activity Sheets # 11, 12
Sample: "Analyzing Tuncott" (Teacher's Guide Copy)
Large Sheet: "Analyzing Tuncott"
Student Activity Sheet # 13 (homework)

Lesson Plan

- 1. Have students read update # 2.
- 2. Introduce the lesson. Point out to students that many people, like Pat, have difficulty finding suitable jobs, especially in rural areas. Suggest that one way to make a living is to "invent" a job which will serve some part of the local population. These jobs are usually small businesses or service occupations which don't require a lot of money to start. Tell them that today the class will go through the process of figuring out what a person might do to invent a job in a particular community. Tell them that for homework they will go through the same process for themselves.
- 3. Pass out SAS # 11 and SAS # 12. Tell them that you will read the "Creating a Living" sheet (SAS # 11) out loud while they fill out the Tuncott's Populations column on the "Analyzing Tuncott" sheet (SAS # 12). Define a population simply as "a group of people who might want to buy something Pat could offer" and goods and services as "something Pat might sell or do for that population." Start reading and give them an example (e.g., parents who work the swing shift at the plastics factory might buy box suppers for the family, sitter services, an after-school program, etc.). Encourage them to think of as many different goods and services as possible. This is the time to let imagination run free.
- 4. After you have read the case, give the class a few minutes to finish filling out the sheet. Tell them to list the four jobs they think would be best for Pat. If necessary, define skills (what Pat would have to be able to do), resources (what Pat would have to have to do it, including money, materials, vehicles, space, etc.), and personnel (whom Pat would need to have work for her).



- 5. After students have filled out the sheet, have them compare notes on the populations they have defined and the goods and services they have thought of. List the populations on the large sheet "Analyzing Tuncott," with the goods and services possibilities across from them.
 - 6. Ask the class the following questions:
 - Which of these jobs are likely to earn Pat enough money so that she could support her family?
 - Which jobs could supplement a husband's income?
 - Which jobs could Pat take if she had to be at home much of the time with little children?
 - Which jobs require the least resources? The least personnel?
 . The least advanced training?

Underline each kind of job with a different-colored Magic Marker or crayon. If some jobs fit several criteria, underline the jobs with the colors that are appropriate. As the discussion continues, the students should see which jobs are the most flexible and which are the most plausible for people in different life circumstances.

Optional: Have the class generate a description of their community that parallels the description of Tuncott.

Homework

1. Pass out SAS # 13 and tell the students to fill out those sheets for themselves and for their own community.

Notes to the Teacher

- 1. The sample "Analyzing Tuncott" sheet is provided to help you in getting the students to think of ideas. These are just possibilities—the class may come up with more interesting ideas.
- 2. You might point out to them which of their options could make the highest profit. Point out that high-profit jobs generally require the highest capital investment and risk. Don't discourage them from doing this kind of thing-they should just know what they are getting into.
- 3. Optional: (a) Find out about part-time (summer) jobs from the school faculty or others. (b) Find out how to finance a business venture. (c) Get a speaker on turning hobbies into businesses from a local arts and crafts center. (d) Have the class research magazine articles on the above topic.

Teacher's Guide Lesson # 3 (Pat) Sample Poster

ANALYZING TUNCOTT

TUNCOTT'S. POPULATIONS	GOODS AND SERVICES THEY MIGHT BUY
1.	
2.	
3.	
4.	
5.	
6.	

FOUR POSSIBLE JOBS FOR PAT:

- 1.
- 2
- 3

WHAT PAT WOULD NEED TO INVENT THESE JOBS:

			Skills	Resources *	Personnel
***	Job #	1			
	Job#	2			
	Job #	3			
	Job #	4			

SAMPLE: ANALYZING TUNCOTT

	<u> Navarana (n. 1864), a karantara kanana kanana</u>
Tuncott's Populations	Goods and Services They Might Buy
Parents who work in plastics factory	Sitters, after school program, day care, box suppers
Old people	Trash collection, wood delivery, shopping service, transportation, home and lawn maintenance, gardening, homemaking
Loggers	Bar, day care (for women in office), hot lunch wagon
Commuters	General gardening work, home repair, trash collection, delivery services, nursery for plants
Farmers	Selling poultry, eggs, excess produce for farmers to commuters, summer people, etc.
Vacationers	country inn, restaurant, crafts shops, sou- venir shops, gun store (for hunters), fishing equipment store
Second home owners (Brook-bury Mills and private homeowners)	Security system, caretaker services, box suppers, gourmet food store, catering services, gardening, laundry services, plant store, seed and grain store for gardens and hobby farms

Four Possible Jobs for Par

- 1. Catering service
- 2. Wood cutting and delivery
- 3. Plant store
- 4. Run a baby-sitting service

WHAT PAT WOULD NEED TO INVENT THESE JOBS

	ا ب			
•		Skills	Resources	Personnel
4	Job # 1	Planning menus, really good cooking skills; elegant serving tricks	Car, cookbooks, cooking equipment, money to advertise	No one but herself at first - maybe helpers later
	Job # 2	Knowledge of wood split- ting, cutting	Chainsaw, splitter, de- livery truck	No one but herself at first - maybe a partner would make it more fun later
	Job, # 3	"Green thumb," know- ledge of what plants homeowners and commut- ers like, ability to set up a pretty dis- play, bookkeeping and management skills	A good súpplier, cap- ital to set up shop, capital to keep going a until you make a pro- it	Shop assistant, or partner would make life easier - otherwise Pat has to work all day, six days a week
	Job # 4	Being good with kids, getting licensing and money arrangements set up, ability to plan activities	Space, license, kids toys and books, activ- ity resource books	No one now - maybe helper later

CREATING A LIVING IN TUNCOTT

Tuncott, Washington (pop. 1700)

Businesses: Tuncott Logging Company, Tuncott Diner, Whitfield and Adams

Garage, Adams General Store

Nearby towns: Rockford (8 miles), home of Funtime plastics factory

Brookbury (6 miles), home of Brookbury Mills resort village,

and the Brookbury Norsing Home

Major attractions: Tuncott River (fishing, kayaking, white water canoeing)

Tuncott Wild Game Supper (Catober)

Clubs: Fish and Game Club; Tuncott Toppers Snowmobile Club

Pat has a problem. She has applied for a number of jobs and has not been able to get one. She has lived in Tuncott all her life and she really can't move away from Neil and the kids. But the job market in Tuncott is quite small; except for the families who run Tuncott's remaining twenty farms, all the people Pat knows work at the Funtime plastics factory or for the logging company. A lot of women work at the plastics factory, mostly on the 3:30 to 11:30 p.m. swing shift. But Pat can't work there since she is allergic to the main chemical they use in their process and practically breaks out in hives driving by the place.

She applied for a bookkeeper's job at the logging company, on the basis of her two high school accounting courses, but there were older and more experienced people waiting in line for that job. And the Tuncott Lumber Company wasn't quite ready for a lady lumberjack, even if Pat had thought she was ready to be one.

The few small businesses in Tuncott were all family-run and didn't need outside help. The nursing home in Brookbury only wanted registered nurses and LPN's. The growing resort the developers called Brookbury Mills (not that where had ever been a mill there) provided jobs for men with heavy carpentry experience, but that didn't apply to Pat.

Most of the rest of the people Pat knew in the Tuncott Valley didn't work in the area. There were a few people who commuted to the city 30 miles away. There was a large group of retired people, some with quite a lot of money. There were many weekenders and vacation families who owned second homes in the Tuncott-Brookbury area. They came to fish, hunt, and ski (mainly cross-country, since the nearest downhill area was 50 miles away), and to play at being farmers. But they made their livings someplace else.

Looking at the jobs available in Tuncott depressed the daylights out of Pat. "If I can't find a job in Tuncott, I'll try to invent one," Pat said to herself. "I'll give myself a year and see what I can do."

ANALYZING TUNCOTT

, Mesa's Populations	Goods and Services They Might Buy
1	GOODS and Services incy night buy
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FOUR POSSIBLE JOBS FOR PAT

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As I look back over the last few years of my life, I can't believe how far I've come. After Neil's accident, workmen's compensation paid two-thirds of his salary. By cutting back in certain areas, we managed to pay an electrician to rewire our basement so I could get my babysitting license. We sure did eat a lot of hamburgers and peanut butter that summer! Every little bit of money I saved helped pay the electrician.

I never knew before that summer how much money an electrician makes! Is got interested in watching the man who did our rewiring, and he started explaining things to me. I asked Neil a lot of questions about electricity, too. Neil laughed at me at first, and then he said I should study to be an electrician. I said I'd like to after I had some money saved from babysitting.

I got my babysitting license, and pretty soon I was watching eight kids besides my own. The kids seemed to love it and the parents passed the word around that I was good, so I never had an opening for more than 24 hours! Before I knew it, I was so busy I had to hire my neighbor to help me! Even with her salary to pay, I was paying the bills and even managing to save money.

I was still very much interested in becoming an electrician. I would have to take courses in physics, blueprint reading, electronics, and electrical theory, and then go through a four-year apprenticeship program. I thought that I could take the courses I needed at the community college. Neil got really interested in my becoming an electrician and helped me a lot.

There was finally enough money saved for me to pay for the courses I needed at the community college. The summer after I started babysitting, I let my helper take over most of the responsibility for the business and spent the long, hot days taking classes and studying at home. Neil studied right along with me and was able to quiz me, which meant that I got a thorough grounding in the subjects I needed.

I passed all my classes with flying colors. I was thrilled, and Neil said he's never been so proud of me before. I applied right away for an apprentice-ship. There's the commuting, for one thing, and for another, an apprenticeship takes four years. But I think we can handle these problems if Neil and I both keep in mind that we'll be ahead in the end when I get my electrician's license.

Finally, a month after I applied, I received notice that I had been accepted as an apprentice. I immediately made arrangements to turn over my babysitting business to the neighbor who had been helping me, and prepared to begin my new career.



I got through my apprenticeship all right, no thanks to Jack and a couple of the other guys who just couldn't stand the idea of "lady electricians." I guess I was really quite a shock to them. They expected "Pat" to be a man. But the rest of the group was very helpful to me and saw to it that I learned an awful lot. After a few months, when I had proven that I could do the work and wouldn't complain about rough conditions, I was accepted as one of the "guys."

The first thing I did as soon as I felt confident enough was to rewire my kitchen. Now I can plug in more than two appliances at once without blowing a fuse. And I did some odd jobs for friends around Tuncott, too. People, said it was nice to have a woman come in and do those jobs instead of a grumpy man. Also, there are no local electricians, and people were grateful to be able to get me quickly instead of waiting hours or days.

I really think that I should go into business for myself. I could keep on working, but I've grown to hate driving so far morning and evening. Besides, I think I could do well right here in Tuncott and the surrounding towns. Of course, what I do will depend on how much it would cost to set me up in a business of my own and how much profit I would have to make each month to keep my head above water. But the people in the Tuncott Valley do need an electrician's services, and I would be able to be near Neil and the kids. The more I think about my own business, the better I like the whole idea. Maybe I could get a Small Business Administration loan. It can't hurt to check it out.

5. Now, what will be Pat's total monthly costs?

6. We now know what Pat's expenses will be each month to run her business. Have we left anything out? List any expenses that you think should be included.

7. From talking to other electricians, Pat has found out that they operate on about a 20% profit margin after taking out their own wages. That means that they make as profit one-fifth of the total money they take in after paying wages. They have told Pat that they get \$10 to \$15 per hour for their work. How much will Pat have to make each month to pay herself at least \$10 per hour in wages, working half-time, or 20 hours a week, and still make a 20% profit margin?

Salary = ____hrs./wk. x \$___/hr. = \$___/wk.

____wkly. salary x 4 wks./mo. = \$___salary/month

Expenses \$____
Salary \$____

net without profit

_____gross income needed

net without profit

8. Pat figures that repairing appliances in homes could account for only about 10 hours a week. Look back at your SAS # 12: "Analyzing Tuncott." What other kinds of work do you think she could get?

9. Using the material you have developed, analyze whether Pat should go into business. Are the cost and profit figures realistic? What changes could she make?

YOUR RECORD AND YOUR RIGHTS

<u>Objectives</u>

- 1. Students will be able to discuss their school policy on student rights with a school official.
- 2. Students will be able to answer questions about their school policy on student rights.

• Materials

Scenario (blue)
'Employment Application Form (optional)
Key to Application (optional)
Student Activity Sheet # 1
'Student Activity Sheet # 2 (homework)
School official to discuss student rights (to be arranged in advance)
2 copies of the Buckley Amendment
2 copies of the Vernonia High School Policy on the Use and Transfer of Student Records

Lesson Plan

1. Important! This lesson requires students to discuss the school's policy on student records and rights with a school official. You should arrange for this well in advance. Although it is clear that according to the Buckley Amendment, parents have the legal right to see their children's records, the administration of your school may be concerned about this activity. You should be certain to discuss this activity thoroughly with your principal and guidance office. Be discreet. If they are unaware of the Buckley Amendment or if they are aware of it but do not wish students to be aware of it, try to persuade them of the legal ramifications of not observing the letter and spirit of this law. Enclosed for you to read, and for your use with the administration and with students who may request to see them, are copies of the Buckley Amendment (Protection of the Rights and Privacy of Parents and Students) and a copy of the Vernonia High School Policy on the Use and Transfer of Student Records.

Urge the administration to talk frankly with students about this issue and your school's policy. If the policy of your school is to allow students access to their records only under supervision, perhaps the guidance office will arrange for your students to review their records individually with a counselor present to interpret the contents.

- 2. Have students read the Scenario that introduces Stephanie.
- 3. (Optional). At this point in the case, Stephanie would logically fill out a job application form. Since your students have already completed a job application for Pat's case, the option to repeat the exercise is provided here if you feel your students need extra practice. If you choose to have them fill out a second application, duplicate the form provided for Pat and have them fill it out at this time. Inclusion of this optional activity will add approximately one-half day to the entire Stephanie case.



- 4. Hand out copies of SAS # 1. Have students read the activity sheet.
- 5. Explain to students that for homework they will be asked to answer questions about their school's policy on their records and their rights. Encourage them to take notes on what they learn in talking with the administration.

You may want to hand out copies of the homework activity (SAS # 2) so they know in advance the questions they will be considering for their homework assignment.

Homework

1. Hand out copies of SAS # 2 which students are to read and complete. If your school has a written statement of its policy on student records, such as the Vernania High School Policy provided in this Teacher's Guide, it would be ideal for students to have copies for use in completing this assignment.

SCENARIO

I've lived in Newberg, Oregon all my life. We have really good schools and good teachers there, and I graduated from high school with top grades. I thought about going to college quite a lot during my high school years, but my folks have eight kids, and there was no way they could pay to send me to college. I did want to get some kind of training, though.

My major interest was always law enforcement. I guess I've read and reread every book on the subject in both the town and the school libraries. And I won first prize in the State science fair in my junior year for my project on fingerprinting. My folks and the teachers and guidance counselor at school all thought I'd be a good police officer. My guidance counselor was really enthusiastic about the sex thing, too — about women entering traditionally male professions, I mean. So in my senior year, I applied to the Oregon Police Academy in Monmouth and was accepted. I got a scholarship that paid most of my tuition. So, after high school graduation, I went off to Monmouth for two years.

There were 37 people in my class at the academy, and only three of us were women. We were quite a novelty, especially after calisthenics when everyone was supposed to shower in the locker room. And one of the instructors was a crusty old sergeant who made a point of referring to us as "ladies" in a safcastic bellow. It's a good thing I have five brothers, too, because I'd heard enough dirty jokes from them so that the locker room talk couldn't bother me. The other two women couldn't take the hassles, though, and both of them quit before the end of the first year.

I knew it wasn't going to be easy to gain recognition in police work, even though I did the best job I could. But I was determined to graduate and find a good job, preferably doing investigative work. Someday I'd like to be a chief of detectives. So I stuck it out and graduated in June, 7th in my, class. Now I have to find just the right job. I don't care if it takes all summer.

YOUR RECORD AND YOUR RIGHTS

One of your most important job-finding resources, or hindrances, is the collection of records that your school maintains, from grades on your transcript to personal notes from guidance counselors and teachers. The same will be true of records that your future employers will maintain. In looking for a job, Stephanie may want to request that her school records be sent to potential employers. It may be in her best interest to know the contents of those records.

According to a recent Federal law, known as the Buckley Amendment, your parents and you (if you are 18 or older) have the right to see whatever is in your school records. Along with this is the right to challenge the content of those records if you feel they are inaccurate, misleading, or otherwise in violation of your privacy and rights. This same law also prevents schools from sending some of the contents of the records to others (schools, employers) without permission of the parents.

How does your school handle student records and rights? Some schools have developed policies that give students the same right of review and challenge as their parents have. Some schools periodically go through the files to throw out contents that a counselor or administrator feels may violate a student's rights. Some schools ask parents and students to sign letters of release, allowing the school to send student records to others without getting special permission each time.

To find out how your school handles student records and rights, your teacher has arranged for you to talk with an administrator or guidance counselor about this. You may wish to ask about your rights in terms of seeing your records, challenging them, and having them sent to others.

Your teacher has a copy of a policy used by many schools in Oregon. You may wish to read this before or after interviewing the school official. Then, you may wish to compare the policy of your school with this policy.



If you would like to read the original law, ask your teacher for a copy.

VERNONIA HIGH SCHOOL POLICY ON THE USE AND TRANSFER OF STUDENT RECORDS

Use of Pupil Records

An accurate cumulative record shall be maintained for every child enrolled in Administrative School District 473. These records are interpreted to include grades, attendance records, group test scores, health reports, teachers' comments regarding the child, and psychological evaluations when pertinent. This record shall be kept up to date and should move with the child through his school career.

All student records shall be confidential and, except as hereafter provided, shall be open for inspection only in accordance with law and such rules and regulations as duly adopted by the Board of Directors herein stated. All school personnel having access to student records shall not violate the confidentiality of these records.

All student records maintained by any elementary or secondary school in the district shall be available for inspection by the parent or legal guardian of the individual student requesting to see such personal record; however, student behavioral records shall be released only in the presence of a certificated school staff member qualified to explain or interpret the records.

Release of student behavioral records for use in any proceedings, civil or criminal, in any court of this State, will be made only by the Superintendent or his designated representative, or with the consent of the student or juvenile so confiding, or to whom such records relate, if the student is 21 years of age or over; or if the person is a minor, with the consent of his parent or legal guardian. Release shall be made only in the presence of an individual qualified to explain or interpret such records.

Transfer of Records

School officials will forward transcripts from the cumulative record upon request of parents, legal guardians, students, ex-students, and bona fide educational institutions.

If a student transfers to another school, his endire cumulative record will be forwarded upon official request from the school he enters.

Administrative School Dist. 47J 475 Bridge Street Vernonia, Oregon 97064 Phone: 429-5891

The only leads I got when I started job hunting were for traffic control work in Newberg and surrounding towns. I sheld out for a couple of months, because I thought being a meter mail, would be wasting most of my training. Besides, writing parking tickets sounded pretty dull. Finally, though, I had to give in and take traffic control work here in Newberg. My folks were always after me for money because I was living at home and they thought I should pay more than I was. I could see their point, but until I found a job, I couldn't pay any more.

Traffic control work was boring after a month or so. All I did day after day was walk along the streets checking parking meters and writing tickets. Once in a while I was given crossing duty in front of a school, or allowed to direct traffic if a traffic light was broken.

Being tied down to this routine was bad enough, but the treatment I got at the station house was worse. Like I said before, dirty jokes don't bother me, but personal insults and rudeness do. No one ever used my name if they could help it. If anyone wanted to talk to me they would call out, "Hey, you!" or "Hey, Meter Maid!" and then snicker. There were loud mutterings about women trying to be men, and comments about my figure. I had to use a filthy bathroom, and my locker was in the hall. I had to buy my own combination lock for it after some practical joker put a dead rat in it one night with a note reading, "Who killed Biggy Rat? Let the Lady Detective find the answer and apprehend the vile killer!"

I kept my temper: I didn't yell or make speeches or cry. I just kept smiling and tried to ignore the nonsense. I did speak to the chief of police about the conditions around the station, but he wouldn't do anything about the problems I pointed out to him. I didn't want to press him too far because I had an even bigger issue to bring up with him soon: a promotion.



I was becoming more and more frustrated with my job. All the training I received at the police academy was being wasted while I was stuck doing traffic control work. And I could see all the men I worked with being promoted to more interesting work after a month. That's the way it went, month after month. Every thirty days there were new faces in my department I was the only permanent rookie on the force.

It made me mad. I'm just as well qualified to do patrol work or to be a detective as any man. In fact, I think I'm better qualified than some of the officers on this force. Certainly, I know more about modern police procedures than some of them do. And it was obvious that the only reason I wasn't promoted to patrol work was because I'm a woman.

I went to the chief and asked for a promotion to a patrol car. He refused to consider my request. His attitude was soothing and reasonable and utterly ridiculous. He treated me like a backward child. I had rehearsed my argument at nome, and my parents said that I spoke up well for myself. I know I gave good reasons why I should be promoted. The chief said I should come back in another six months, when I've had more experience.

How can I get experience when he won't give me a chance to do anything but write parking tickets? I was so proud of being a police officer when I graduated from the academy. Now'I feel angry and trapped in a dead-end job.

I saw a notice in the local paper that the department was going to hire a specialist on women's problems. It sounded like a super job from the description. Such issues as family problems, rape, and female juvenile delinquency in our area were discussed in the article. I thought over my qualifications. I've lived in this area all my life and I know the people. I've attended workshops on family counseling and a WISE rape workshop. Most important, I'm a woman. So I decided to apply for the job.

I was granted an interview, and asked to submit a resume. I updated mine to include the workshops I had attended and sent it in. I had my hair done the day of the interview and arrived 45 minutes early. There was another woman ahead of me. She was much older, probably in her late thirties, and I saw a wedding ring on her finger. She seemed very confident, and was chatting with the receptionist like an old friend. My self-confidence took a nose dive.

When my name was called, I went to an adjoining room for my interview. I was very surprised to see seven men and a woman waiting for me instead of the one or two people I was expecting. I got really scared for a while, but I felt better when everyone was friendly and pleasant. The woman seemed especially anxious to put me at ease.

But then one of the men started asking very personal questions, such as was I married, did I have a boyfriend, did I use birth control, what were my plans for a family? I think I kept pretty cool; I said that I had no plans for marriage or a family in the foreseeable future, and that my career was the most important thing in my life.

I was told at the end of the interview that a final decision on the applicants would be made within two days. I heard nothing about the job for over two weeks. Finally, I went to the chief of police who told me that the job had gone to a man who would graduate from the police academy in another month. That was all he would say, and he didn't even have the nerve to look me in the yey. I made some quiet inquiries, and discovered that the man who was hired was-married, and already had a brother, a cousin, and several friends on this and a neighboring police force. His experience and qualifications in the field of women's problems were zero. As far as I could make out, the only reason he got the job was because he needed a job when he graduated and because his friends spoke up for him.

I was simply furious. Obviously, I had never had a chance at the job. The interview I had had was just to make the department look good -- so no one could say they were discriminating.

Well, I think I have been discriminated against! I haven't gotten ahead in my ob at all, while every man who has come on the force in the last year has been promoted right away. I've heen hassled at the station with dirty

UPDATE (cont.)

jokes and had to clean the women's bathroom before I dared to use it, and things like that. Those guys would never behave like that in front of their wives. And now a man with no qualifications and no police experience was chosen over me for the job in women's problems.

I wonder if I'll ever get ahead, or if I'll be writing parking tickets forever. I wonder if I can cope with the same dull routine day after day. Maybe I should make an issue out of this discrimination thing, and yell my head off to the Oregonian, the News Register, and other newspapers. I could start a lawsuit or go to the police review board with my complaints. Or, I could just quit police work entirely, and find another job where I could get ahead.

OREGON WELFARE: TRUE OR FALSE

1.	Only mothers are eligible for Aid to Dependent Children (ADC) on			Ž.
.	behalf of their children.	T	F	
2.	Food stamps are controlled by the Department of Social Welfare.	°T	_ F	_
3.*	If you are receiving any kind of welfare assistance, you must report any change of income (raise, loss of job, etc.) to the Department of Social Welfare.	T	F	
4.	Once you are receiving welfare payments, you need not work again until your children are 18 years of age.	T	F	
5. *	If you are receiving ADC payments, you must report the name of an absent parent to the Department of Social Welfare so that child support payments can be collected for you.	T	F ≈	
6.	You don't need to report any change in the number of people living in your home.	T.	e F_	
7.	Food stamps will buy anything you want, including cigarettes, beer, pet food, and soap.	T	F	7
8.	You must be 65 years old so qualify for medical assistance (Medicard).	T	_ F	7
9.	You can receive ADC payments and hold a job at the same time.	T	_ F	
10.	The Department of Social Welfare will pay part of your child care expenses while you work if you use a licensed day care center or licensed babysitter.	T	F	8
11.	Some ADC programs provide assistance to both one-parent families and families where both able-bodied parents are in the home.	T	F	- -
12.	You can buy nonprescription medicines such as aspirin with your Medicaid card.	T	F e	; * —
13.	You must undergo a welfare review process every six months.	Ť	_ F	
14.	You are not allowed to own a car if you receive welfare assistance.	^T	_ F	· ·
15.	you are an DC parent, you must sign up for the WIN (Work Lentive) Program for work or training if you're not caring for a child under six in your home.	T	Б	
4.00			100	

OREGON WELFARE QUIZ: ANSWER SHEET

- 1. False. Although Aid to Dependent Children (ADC) is sometimes referred to as "mothers' aid," fathers can also be eligible for ADC payments on behalf of their children.
- 2. False. The Food Stamp Program is controlled by the U.S. Department of Agriculture.
- 3. True. This applies to <u>any</u> change in income of <u>any</u> member of the family.
- 4. False. You must either find a job on your own or sign up for work or training with the Work Incentive (WIN) Program when your youngest child is six.
- 5. True. This is a new Federal program and you must comply if you need ADC payments. Information you give is kept confidential.
- False. If someone leaves your home, or if someone comes to live with you, you must report it to the Welfare Department because it might affect the amount of money you receive.
- 7. False. You can only buy food items or plants and seeds to grow food with your food stamps.
- 8. False. Low-income persons may be eligible for Medicaid if they are under 21 or over 65, or between those ages if they are disabled or have young children in their care.
- 9. True. If you cannot earn enough money at your job to support your family, you may still be eligible to receive ADC payments.
- If you do not earn enough to pay for child care, you may be eligible for this service.
- II. False. The Oregon ADG program does <u>not</u> provide assistance to families where bith able-bodied parents are living in the home.
- 12. False. . Medicaid covers hospital care; doctors' bills, dental and eye care (for children only), home health care, nursing home care, and prescription medicines.
- 13. True. You must show proof of all your expenses and financial resources to the Welfare Department every six months.
- 14. False. If you own a car, you cannot be forced to sell it in order to receive welfare payments.
- If you are not caring for a child under six in your home, you must sign up for the WIN Program, unless there is a very good reason why you shouldn't.

I could marry Charley. We've been dating for several months and I know that he wants to marry me. He makes a good living — he drives a truck for Burns Brothers in Lebanon — and he worships Sandy. Charley's 33, quite a bit older than me, but I don't think that matters. I don't feel the age difference when we're together. He's gentle and kind, and we have a lot of fun together.

Of course, I know he's not perfect. Sometimes he drinks too much, and he's a little too possessive of me. We're t even engaged yet, but Charley acts like he owns me. I've asked him not to be that way, but I really don't think he can help it. I think some woman hurt him very badly one time, and it makes him feel that all women might do that. I'm not complaining, because I know that when you marry somebody you have to accept him with all his faults as welf as his good points. And I really do like Charley.

I feel scared about marriage, though. I keep thinking about how badly Jack and I failed. It was because both of us were immature, and I hope I've learned from that experience and grown up a lot since then. But I'm afraid to take the chance of failing again. I think I still have some maturing to do. If I say no to Charley, I might lose him. I don't know if he'll understand and wait for me to be ready to get married again.



So far I have talked about staying on welfare for a while longer and about the possibility of marrying Charley. I think I have pretty much ruled out staying on welfare. I know I could get some kind of a job and still receive aid, but I really want to be self-supporting. Because I have no job-related skills, I would probably only get minimum wage. So, most of what I could earn would have to go for a babysitter for Sandy.

I'm still thinking about marriage. It would be an easy way out of this mess, but would that be fair to Charley or me? I'm not sure I want to get married again this soon, and if I did marry him, I'd want it to be for the right reasons. Marrying someone just to have a steady income doesn't seem right to me.

There is another alternative to consider. I could go home and stay with Mom and Dad. I would have a built-in babysitter for Sandy; Mom would love to take care of her. I would have little or no rent to pay while I was job hunting. The Danbury House where I worked while I was in high school isn't far from Mom's and I think I could get work there. The tips are pretty good. If I got a job there and lived at home, I could save some money.

Those are the good points about going home. On the other hand, Mom and I have never agreed about anything. I love her and all that, but she has such old-fashioned ideas about smoking and clothes and men. And she's awfully bossy, always sure her opinion is the right one. Every time Mom comes to my apartment, she finds something to criticize. I smoke too much, or Sandy's jacket isn't warm enough, or how often does Charley come over? She says Charley is too old for me. The last time she came over, I had to slap Sandy's hand for some mischief, and Mom reacted as if I were beating Sandy. "She's just a baby!" Well, maybe she is, but she has to learn right from wrong sometime, and I want to start before it's too late. If I went home, I'm afraid discipline is only one of the things we would argue about.

It's funny how other people so often influence our decisions. One of the reasons I got married so young was that Mom was against it, and my best friend in high school was getting married and said I should too. And my social worker is the person who influenced me to start thinking about my alternatives. Charley influences me emotionally, and Sandy's influence on me is her dependency. I guess no one ever makes a decision without thinking about how that decision will affect other people, either how they will feel; what they will say, or what they need. But the most important person in the whole group is me, the one who really has to decide.

I've been considering vocational training, too. My social worker told me I could probably get a Basic Education Opportunity Grant to pay for training in something I'd like to do. She said to consider my interests first, and then once I have them narrowed down, find out which vocational schools offer training in those areas. She said I should also find out about the job market for any skills I want to have, so I'll know if it is worth learning them.

Well, I've always liked fooling around with people's hair. I've been fixing my friends' hair since I was a kid. Beauty is a big business these days. I know I could do well at that. There are at least two good beautician schools in Moses Lake, Shirley's School of Hair and Skin and Michael's School of Hair Design. I've already sent for brochures from both places. I bet I could get in, and if I did well, I would have a job that I could always fall back on.

Of course, if I went to school that far away, I'd have to get an apartment and somebody to care for Sandy. I don't want to leave her with Mom. Sandy is my responsibility. I don't know anyone in Moses Lake, but I am sure there must be babysitting referral services. I could ask my social worker and she could find out. Another thing would be not seeing Charley so often. I'd really miss him a lot. But we could visit on weekends, and maybe it would be a good test of our feelings for each other. It's something to think about anyway.

OREGON . VOCATIONAL TRAINING OPPORTUNITIES

Oregon has many vocational training opportunities, for those of you who are interested in learning a skill or trade. In the next few months, we will discuss what is available, where to find it, and how to track down more information about your particular interest. Once you have a pretty good idea about what it is that you want to do for a living, the most important step is knowing how to go about getting the best training you can.

Oregon has its own special characteristics which you should consider when choosing a vocation. It is certain that whatever the changes in Oregon's job outlook, those changes will affect your future. It is always wise to check and see if there is going to be a need for an occupation in your area before you begin training, unless you are willing to leave your area in search of a particular job. The state of Oregon keeps up-to-date statistics about the labor market in your area. To find out what the future looks like in your chosen field, you can contact the nearest State of Oregon Employment Division and ask them for information. More about the Oregon Employment Division will be mentioned later, because it is an excellent way to find out about jobs in your area.

Suppose that you are not sure of what you want to do for a living. You may wish to take a vocational interest or aptitude test which will help to pinpoint your interests, skills, and abilities. Some high schools only offer certain tests to students who express an living the series Check with your guidance counselor about vocational tests that might be sefered through your high school Every school has access to the Career Infarration System. You can contact the nearest Oregon Employment Division of the They affer the General Aptitude Test Battery (abbreviated GATB), an ability rest and an Interest Gheck List, which is a vocational interest inventory but lests help to translate your interests and abilities into occupations choice. It does not cost any money to take either test, and they may prove the Intil to you as you try to make some decisions about a job or vocational trailed.

Another method of learning a skill of sade is through an apprenticeship. This means that you work at a job while learning the skills necessary to be a competent worker. Some occupations which commonly train new workers through apprenticeships are carpentry, electricity, and plumbing. Similar to this type of program is on-the-job training (abbreviaged OJT) which many agenties and business profess. On-the-job training allows you a specified period of time in which to learn a set of skills before you become a "regular" employee with full job responsibilities. Government and private agencies often assist with the costs of on-the-job training programs.

Still inother way to learn a skill is through a community college. Some of you may not want to or may not be able to, leave home for school or training there high school. In some cases, your financial situation may force you to stirt work right away in order to earn money, even if the job you get is not in four chosen field. In that case, you might consider taking courses (evening or the courses as your schedule permits) at a community college. You may want the attend a private vocational school. Your guidance office can help you use the Carter Information System which lists a book called School Information, Vol. 1 and Vol. II.

Impregon there are Manpower Consortium offices in each region of the state

which provide Comprehensive Employment and Training Act (CETA) services. Primarily of up to provide training for disadvantaged people, these offices administer federal funds to help secure jobs and training for unemployed Oregon residents who are economically disadvantaged. In addition, they provide summer jobs and training programs specifically for young people under 21. You may qualify for one of these federal training programs. To find out, you should contact the nearest Manpower Consortium of fice and ask about CETA services.

There are other important agencies, run by the state, which you should be aware of. The State of Oregon Employment Division which we mentioned as a resource for occupational testing, is an item, you should be familiar with. The Employment Division offices are located all around the state and are listed in the phone book. They offer a variety of services a First, they have a computerized job bank which shows at a glance what jobs are available, not only in your area, but all over the state. Secondly, they are referral service to local on the job training programs, sparsed to other agencies, and can tell you if you qualify to enter such a program. Bestly, the Employment Division can refer you to other state agencies which the pour in your job or training search.

If you are physically handicapped of have employment barriers such as a learning disability, the Department of Vocational Rehabilitation may be able to help you get training. Your **Elitable** office is the best source of information about this service.

Some of you may have though about going on to college after you finish high schools. Nost people don't realize that in Oregon there are 13 community colleges and 6 state colleges and universities. Students frequently transfer to a four-year state college to get a Bachelor of Arts degree once they've completed their Associate of Arts degree at a community college.

The type of job you are interested in being trained for should be your guide in finding the right raining program. It is also wise to be aware of schools outside of Oregon, especially in neighboring states like Idaho and Washington, which may offer the type of program you want.

If you have thought about continuing your education past high school, you have probably wondered about how you are going to pay for it. Oregon has various scholarship and loan programs that can be helpful.

You may have heard of a financial aid program called Basic Educational Opportunity Grants. This is a federal program based on financial need, aimed at helping students pay for further education. Financial need is determined by a confidential statement submitted by your parents stating their income. It considers your family's income in light of projected educational costs. With the help of the Basic Education Opportunity Grants, you can receive up to \$1400 a year for educational costs. Another federal program, called Supplemental Educational Opportunity Grants allows up to \$1500 a year for educational costs. Again, qualification for assistance is determined by financial need. Your guidance counselor should have application forms, or you can get application forms from the school you plan to attend. In addition to those federal programs, each school in Oregon has discretionary scholarship funds. Ask your school counselor for information.

The Juggling Act: Lives and Careers

Most colleges have financial aid offices specifically set up to help you find ways to pay for your education. Many schools have a work study program which allows you to work part time while in school to earn money to help pay for your education. Also, most schools participate in federal loan programs. The two most well-known of these are National Direct Student Loan and National Student Defense Loan.

Again, your guidance office will be able to tell you more about these loan programs. The rule is NEVER assume that you are not eligible for financial assistance! Regardless of your parents' income, with the high cost of education today, you may be eligible for scholarships and loans. Check out all possibilities.

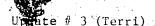
Now, let's briefly review some of the information that has been presented. types of training, where to find it, and how to pay for it. The most important thing to remember is that there are opportunities in Oregon for vocational training, and you should know how to go about finding them. Use the following resources and people. It's their job to help you.

- 1. Your guidance counselor: He or she has extensive collections of career information. If they don't have an answer to your question, they will usually know where you can get an answer. They also have catalogs from many schools for you to look through.
- 2. School and public libraries: These are another source of information on careers and jobs. The librarian can help you find what you are looking for.
- 3. <u>Business establishments</u>: Local merchants have a wealth of information on jobs and good, sound career advice. Many are more than willing to sit down and discuss your future with you.
- 4. Trade unions, employers associations, and professional societies: These organizations often have local branches. Staff members are happy to provide career information for the occupations or industries in which they are involved.
- 5. State of Oregon Employment Division: The office nearest you offers vocational testing, information about available jobs, labor market data, and information about CETA services, and the Department of Vocational Rehabilitation. It offers employment counseling and referral to other training opportunities as well as referral to existing jobs.
 - 6. The Occupational Outlook Handbook: Every year, the U.S. Department of Labor compiles a comprehensive list of occupations with predictions of future demand. Every conceivable occupation is listed in the handbook. Along with a description of the nature of the occupation, there is information about training and qualifications, earnings and working conditions. It is one of the best single resources for anyone interested in job information. Your guidance office or school library should have a copy of this handbook.

7. Yourself: Use your own common sense. No one expects you to have hard and fast career goals set up in the next few months. As time goes by, your values may change and your career plans will probably change as welf. Be sensitive to your likes and dislikes, and follow through to get the information and help you need to make career choices.

You have just heard about a variety of opportunities and programs available to you. It will be up to you to decide which road to take. Don't be pushed of hurried into making career choices; but, remember, if you don't decide, someone else will decide for you, and you may be forced to work at a job you neither like nor are qualified for.

The best time to make career decisions, even if only tentative ones, is when you are still in high school. While in school, you have the time to consider your alternatives and make some decisions about the kind of job you would like to have so that you can begin to work toward that goal.



Hard as it was for me to face, my marriage to Bill was really over before Jeannie could walk. I hung on as long as I could, but I was so miserable and Bill was so angry at me that it just couldn't be made to work. Chris failed third grade, after two good years in school and the principal asked me if there was trouble at home. Timmy started to wet the bed all of a sudden. I began to realize that my fights with Bill were having a terrible effect on the kids. Then one night, during a terrible fight, Bill hit me and gave me a black eye, right in front of the children. The next day, I went to the minister of the church I went to when I was in high school and asked him what to do. He sent me to a counselor. Bill wouldn't go to the counselor, but I went. Counseling helped me to understand better what was happening to me and the kids, and I finally got up enough courage to leave.

Now I am living alone with the kids in a little trailer outside of town. It's not much of a home — the three kids have to share one bedroom, and I sleep on the living room couch — but there is room enough in back for a small garden, and there are woods for the kids to play in. I'm on welfare, which I hate, but I've got to have the money for the time being. After the divorce, Bill headed East, and nobody seems to know where he is, so they can't make him pay child support. We're getting along OK on welfare, but it's no picnic.

Next year, when Jeannie starts first grade, I really want to find a job so I can support my family. I can't go back to the hospital — they only have work on the night shift now, and I can't be away from my kids the whole time they are out of school. I wish I knew how to find the kind of job I need — a job that would teach me some skills and still pay enough to keep us together.

BUDGET WORKSHEET GUIDE

The basic Aid to Dependent Children (ADC) grant for a family of four like Terri's is \$399.00 per month: * There is also a shelter allowance, i.e., for rent and utility costs, which in Terri's case is \$116.00 per month. Terri's welfare caseworker added the two figures:

The \$515.00 is called the budget, and is the approximate amount of money Terri needs every month to support herself and her children. But the State legislature only appropriated enough State funds to allow the Department of Welfare to give its clients 75.6% of the money they need.

Terri will receive \$389.00 in two monthly payments: 60% of the total monthly allowance, or \$233.00, on the 1st of the month, and 40%, or \$156.00, on the 16th of the month.

Suppose Terri pays \$125.00 a month for fent on her one-bedroom trailer. The Welfare Department figures that she will have to pay, in addition, about \$169.00 for fuel oil, bottled gas, and electricity. They also figure her telephone will cost about \$7.00 per month if she makes no long-distance calls. These figures are called the allowance within the budget, and when totaled, are Terri's shelter costs for the month.

Terri's shelter costs of \$301.00 are greatly above her ADC shelter allowance of \$116.00 per month. Since her shelter costs are so high, Terri's caseworker considered her a "shelter hardship" case, and deducted the difference between her bests and her allowance, or \$185.00, from her gross income:

The amount of ADC assistance and/or food stamp allotment a person receives is based on family size and individual circumstances. Periodically, both the ADC and the food stamp eligibility standards are reviewed and revised. All the figures provided are subject to change.

) <u>UPDATE</u>

My job search finally ended in the CETA office. CETA (the Comprehensive Employment and Training Act) is a federally funded organization that helps people find training jobs and pays them while they learn. They started me in a job as a receptionist in a community services agency. The people I worked with taught me how to use those telephones with several buttons, and how to use office machines such as a Xerox machine, a calculator, and a dictaphone. The training organization paid for a typing course for me too, and I learned to type 50 words per minute. My typing teacher was careful to show the the correct form for letters and memos and other kinds of business mail.

After my training period ended, they promoted me to a full-time secretarial position. I guess my bosses are happy with my work, because I've already had two raises.

I like my work, and I really like the sense I have now that I can manage on my own. But, until 3 months ago, I was pretty lonely. You don't have much fun when you have three kids and no money for sitters or anything. But then, last Christmas, I met Jim. He came to fix the furnace in the trailer on Christmas eve when we lost all our heat and it was 15 below. He was so nice and funny that he turned a really awful experience into something we could laugh about. Somehow, he wound up staying for supper, and we've been going out ever since. About a month ago, Jeannie proposed to him — with the other two cheering her on. And last week, he made it serious — he asked me if I would marry him this summer.

I don't have any doubts about Jim. I really care about him. But we have both been married before, and neither of us wants to make the same mistakes, twice. Before I marry Jim, we have to talk about our future lives and figure out how we can get the things we want. Jim's ambitious? He wants to stark a business selling and installing wood stoves and wood/oil furnaces. But I want a career, too. I've been planning to go back to school — to study to be a registered nurse. I think I can do the schoolwork how that I've got my life together. And the kids have needs, too, which we have to consider. We'll have to have a family conference and figure out if we can manage to make everyone reasonably happy.

MELISSA

Once upon a time in the State of Idaho there lived a woman named Melissa. Melissa married a man several years older than herself a year after she graduated from high school. During that year she had worked as a typist at the hospital in Boise. Melissa met her husband, a salesman for a surgical supply company, at the hospital, married him six months later, and moved to Twin Falls to be near his job.

Henry, Melissa's new husband, didn't want her to work. He felt that it was his place to earn a living and that Melissa's role was to create and maintain their home. So, in the months before their first child was born, Melissa spent many happy hours decorating and furnishing their home.

After the baby came, she was even busier and happier. There was so much to do for the baby that she never felt bored, even when Henry was away on selling trips to other Northwestern states.

In the next four years, Melissa gave birth to two more children. Henry was doing very well at his job, receiving yearly raises as well as two promotions. He bought a house for Melissa and the children, and, as in the first year of their marriage, Melissa happily painted, papered, and arranged furniture. She kept the new home spotless and became an excellent cook. She took on most of the responsibility for raising the children. When the oldest child, Kenny, started first grade, Melissa joined a car-pool and began attending PTA meetings.

Henry was very proud of Melissa. He bragged to his friends about what a great little homemaker she was, and that he had the prettiest little woman in the State for a wife. Melissa did take pains to always look nice for Henry when he was at home. She was glad that he was happy with her and that he enjoyed his home.

As all three children entered school, Melissa found herself with less to do. Now she had time to pursue interests that had been largely ignored when the children were very small. Melissa took up fine needlework again and began to gain quite a reputation for herself as a seamstress. When her daughter, Jackie, began to show an interest for learning to sew, Melissa was delighted to teach her.

Henry saw to it that Melissa's life didn't revolve solely around their home. At least once a week, they went out together to dinner or a movie. Sometimes they attended company social functions together, and once or twice, Melissa went, with Henry to surgical suppliers' conventions. But the meetings bored her, and she worried about the children left at home with a babysitter. So she didn't go again. Henry was proud that she was such a good mother.

Sometimes, Melissa worried that she might become a boring wife if all she could talk about with Henry was children and home problems. Of course, she kept up with the news and read all the latest books, and she was always interested in his career. But she felt it wasn't enough. So she became involved in church work, teaching a Sunday school class and singing in the choir. Henry took religion seriously, so he was pleased that Melissa was interested in church.

MELISSA (cont).

Since the children were in school all day and Melissa didn't have to do so much for them anymore, she began to have more free time. She did something she had wanted to do for years — she began to develop closer friend—ships with some of the women in the neighborhood. After all, they shared common interests — homes, families, husbands. Melissa became especially friendly with two women her own age, Pearl and Carlene, and the three often went shopping or had coffee together.

Melissa was at a stage in her life when she felt content with what she had accomplished and was still accomplishing, in her life. She had a happy marriage to a man with a successful career. She had a lovely home, three bright, well-behaved youngsters, and plenty of outside interests to keep her trom getting bored. She could look forward to many more years of happiness with her husband and to her sons growing up to have successful careers of their own a Someday in the not-too-distant future, Jackie would marry and she, Melissa would have grandchildren to love and spoil.

It looked as if Melissa's youthful dreams had come true. She really was

WRÎTE-A-LIFE

On this page, write a story about a woman's life from age 18 to age 40. Make your story as realistic as possible. It should not be a fantasy of what a dream life would be like, but rather a story about women's lives as you have learned about them, both in this curriculum and through your own experience.

Once upon a time, in the State of Idaho, there lived a woman...

	• 3.							
And	she lived		3	• •	٠,	<u> </u>		ever after.
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